RECORD OF PROCEEDINGS

MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION Regular Meeting – June 21, 2023

The Grandview Heights Schools Board of Education met in regular session in the Larson Middle School Media Center.

Call to Order: President Emily Gephart called the meeting to order at 7:00 p.m.

Roll Call Members Present:

Members Absent:

Eric Bode Emily Gephart Kevin Gusé Katie Matney Molly Wassmuth

The Pledge of Allegiance was said.

Board Meeting Minutes

Recommendation for Approval (Motion 23-087) Mr. Bode moved to approve the following meeting minutes:

- 1. Regular Meeting, May 10, 2023
- 2. Special Meeting, May 24, 2023

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye. Motion carried 5-0.

Other - Grandview Heights Public Library

Recommendation for Approval (Motion 23-088) Ms. Wassmuth moved to approve the following:

- Grandview Heights Public Library 2024 Annual Tax Budget
 Recommend the Board approve the Grandview Heights Public Library 2024 Annual Tax Budget.
- 2. <u>Grandview Heights Public Library Board of Trustees Reappointment</u>
 Recommend the Board approve the reappointment of John Evans to the Grandview Heights Public Library Board of Trustees.

Mrs. Matney seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye. Motion carried 5-0.

Presentations

1. Welcoming New Staff Members

Stevenson Elementary – Sophie Turner, Intervention Specialist; Kelly Haire, Kindergarten Teacher; Emmalee Sima, Grade 1 Teacher

Larson Middle School – Isabelle Maurer, Grade 6 ELA Teacher; Anna Roth, Grade 7 Math Teacher; Amanda Graver, Intervention Specialist; Ben McCollough, Health & Wellness Teacher

Grandview Heights High School – Wendy Karcher, Intervention Specialist; Andréa Hunter, Paraprofessional

2. Stevenson Elementary Master Planning Update - Steven Turckes, Architect, Perkins+Will

Mr. Steven Turckes presented to the Board of Education on the ongoing master planning process. A copy of the presentation is attached to this official copy of the meeting minutes.

Discussion

Mr. Culp explained that in advance of the third and final programming meeting on August 10th, a meeting with the City of Grandview Heights will be held to share with City officials an update on the master planning process for Stevenson Elementary as there likely will be issues that will need to be brought to the Grandview Heights Planning Commission as part of a renovation or new-build. In addition, the master planning team has

asked whether there may be opportunities to collaborate with the City on alternative building sites and so the district will be discussing that with City officials.

Mr. Culp also explained that following the August 10th programming meeting, Perkins & Will will be presenting to the Board again to include options and associated costs.

Mr. Culp stated that any Stevenson Elementary project, whether a renovation or new build, would require students to attend school in an alternate location while the project is occurring and thus, the master plan will need to include a framework of options for swing space.

Mrs. Gephart stated that she attended part of the second programming meeting and she believes it is important to include a renovation option for consideration at the end of the master planning process.

Mrs. Matney asked about the process that will follow development of various options in the master planning process. Superintendent Culp explained that there would be both a renovation option and a new-build option with estimated costs, square footage, programming needs, and phasing/swing space plans.

Mr. Bode asked whether the master planning committee had any reactions to the new 4-12 facilities that have recently been completed and whether there was any feedback about aspects that would be desired in a Stevenson renovation/rebuild.

Mr. Culp explained that he believes the familiarity of the new facilities definitely helped drive the discussion for Stevenson planning in terms of flexible and collaborative space and grade level zones or pods.

Mr. Bode also explained that he feels it is important to consider some of the standards that have been set in the new 4-8 facilities and think about how those standards would be applied to the K-3 building in terms of things such as square footage.

Mr. Steve Turckes explained that work has already begun and the architectural team also evaluates other similar elementary building projects in the area. He did state that the expected square footage per student for Stevenson will likely be somewhat higher than some of the new buildings in neighboring school districts because of how small Stevenson is in terms of student enrollment. Stevenson will need some of the same spaces such as a gymnasium and a cafeteria that a somewhat larger school with more students would have.

Mr. Turckes also explained that the master planning team has already done some work in the second meeting to dial back the overall program space. Square footage is largely what dictates the overall estimated project cost and so the group is very aware of the need to carefully evaluate square footage and think creatively about how spaces can be shared and utilized for maximum efficiency.

Ms. Wassmuth asked Mr. Turckes whether there is enough space where the Stevenson Elementary parking lot sits to build a new building without disrupting students attending school in the existing Stevenson Elementary building.

Mr. Turckes explained that his team is not far enough into the planning work to know whether that is possible at this point, but they will be evaluating that space further in the coming weeks. He also stated that they will be looking at any possible phasing options to determine whether there is an opportunity to keep students in different parts of the building while work is taking place but it is too early to determine the feasibility of that at this time. He said the goal will be to cause the least disruption to student learning as possible.

Mr. Gusé asked about the potential timeframe of a construction project and asked whether building a new building with kids attending school in an alternate location would be able to be completed more quickly than if students were attending at Stevenson Elementary in some sort of phased plan. Mr. Turckes confirmed that it may be possible to complete the entire project beginning over a summer, the following school year and the following summer, if students are not attending school on the site.

Ms. Wassmuth asked whether building a new building would be easier than performing a comprehensive renovation. Mr. Turckes explained that generally constructing a new building is easier and more efficient than performing a renovation.

Mrs. Gephart stated that it is clear that any route forward with Stevenson Elementary will come with challenges, but the need is real and the district will forge ahead and find a way.

3. Strategic Planning Process - Superintendent Andy Culp

Superintendent Andy Culp presented to the Board of Education on the strategic planning process that the district has undergone over the past year. A copy of the presentation is attached to this official copy of the meeting minutes.

Discussion

Ms. Wassmuth stated that she feels the newly developed strategic plan is a great plan and the hard work will really begin with working to implement the plan. But she is confident the district is up to the task.

Mrs. Matney stated that she also feels that it is a great plan, but asked what it will look like to roll this out to the school community, and what processes will be in place to allow the Board to monitor that work.

Mr. Culp explained that the leadership team has already begun to roll the plan out into the district's annual Continuous Improvement Plan (CIP) by evaluating what it is that the district can realistically accomplish by July, 2024 and work backwards by completing the annual objectives that will help us to achieve the Strategic Planning goals over time. Mr. Culp also stressed that he believes it is very important to identify a narrow set of annual objectives in order to realize the changes identified in the strategic plan and achieve the longer-term goals. That narrowly identified set of objectives in the CIP then becomes the Superintendent's annual objectives, the leadership team's annual objectives, the principals' objectives, and the individual teachers' objectives in vertical alignment with each other.

Mr. Culp also explained that when a district tries to focus on too many annual objectives, it often accomplishes very little in terms of progress toward those goals. While he said the leadership team is still working together to narrow those objectives, he does welcome input from the Board of Education.

Mr. Bode explained that he feels it is very important to make sure there are plans in place to allow for the measurement of progress towards achieving the goals of the Strategic Plan, including the goals that are less quantitative in nature, such as wellbeing.

Mr. Culp stated that he agrees with the need to measure those goals. He provided some possible examples, such as student surveys, that the district could consider utilizing to measure results. He also explained that he worries that the initial CIP draft, which includes 6 annual objectives, may be unrealistic and asked for Board of Education feedback on that as he continues to work with the leadership team to finalize that plan.

Mr. Gusé stated that he agrees with Mr. Bode that it is important to be able to measure progress, but he stated that he does feel there are opportunities to show the district is achieving its new vision statement to dare to explore boundless possibilities. This could be demonstrated by enhancing program offerings such as the Explore class, military options, and vocational options, for example.

Mrs. Matney also agreed with Mr. Bode's feedback and asked Mr. Culp how the leadership team members are held accountable for the annual objectives.

Mr. Culp explained that the leadership team works collaboratively with the staff to achieve these goals through researching, benchmarking and collaborating, and keeping the focus on what is best for kids. This is what allows for any cultural shift that is needed to achieve these objectives. What matters in the end is our ability to actualize the strategic plan in meaningful and relevant ways.

Superintendent's Report

Teaching and Learning

On June 5-9, the district hosted a very successful Camp Invention experience for students in grades K-6. This year's theme was I WONDER. Middle and high school students served as Counselors in Training.

Grandview Heights Schools is also a host site for Syntero's Summer Groups 2023. These free workshops offer programming for students ages Pre-K through Grade 12. Topics address friendship, feelings, self-control, worry, fear, training emotions, and being the best you.

On June 13, Grandview Heights Schools hosted the Educational Service Center of Central Ohio Summer Literacy Institute. Nearly 400 educators attended a day full of intentional literacy conversations with both national and local experts and had the opportunity to attend multiple break-out sessions.

Congratulations to following Grandview Heights Student-Athletes who are up for the Columbus Dispatch/Encova Insurance 2023 Central Ohio High School Sports Awards: Carrie Furbee – Swimming; Gabe Parsley - Courage Award; Danny Claypool - Boys Soccer; Will DeVere - Boys Soccer; and Natalie Smith - Girls Soccer.

Band Camp is coming! The Pride of Grandview Heights will assemble for pre-band camp July 17-21 and then head to Otterbein University July 23-28 for Band Camp. Our Athletic Department is also facilitating a multitude of youth sports camps this summer!

District Wide

We had our second day of Master Planning for Stevenson Elementary on Wednesday, June 14, 2023. We continue to make progress with regard to programming and the need to increase the square footage of Stevenson Elementary. Examples of this need include the current size of the Stevenson Elementary gymnasium, cafeteria, and media center. Additional examples include the average square footage of our current classrooms of 650 square feet. The third and final scheduled planning and programming meeting will be August 10. The architecture firm of Perkins & Will is facilitating these meetings and will present summaries of findings to the Board of Education during their regularly scheduled meetings.

Our administrative Tech Team and building secretaries are diligently working towards a successful transition to PowerSchool. We have made substantial progress in configuring our customized settings and are now preparing to integrate our new student information system with third-party vendors. Professional development and trainings are scheduled for mid-July.

Phase 3 of our site plan is moving along and progress can be literally seen daily in front of Larson Middle School.

Community Engagement

Our spring/summer district newsletter will be dropping to residents' mailboxes soon! Be on the lookout for it!

Construction

Construction Progress Update

Mr. Jay Tadena, Project Manager, Corna-Kokosing/Elford (CKE), provided the following recent highlights of the ongoing construction project site plan:

- The grass seed has been planted and is growing!
- By the end of the week, the pavement will be installed.
- Next Tuesday, the pavers will be installed in front of Larson Middle School.
- By July 20th, CKE will be substantially complete with the site plan.
- On June 28th, the playground equipment will be installed.
- Some grading work will be done to "fine tune" around the building.
- Some additional trees will be installed soon around the building.
- Some flooring is being replaced in a couple classrooms over the summer.

Core Team Report

Mr. Bode reported the Core Team has been discussing and working on some "fine tuning" issues such as water spigots, bleachers, and speakers.

Business and Finance

Finance Presentation

Treasurer Beth Collier presented the following financial highlights:

General Fund (001)

- General Fund Revenues
 - o Taxes 1st half 2023 settlement rec'd; 101.5% of budget.
 - State Funding 94.1% of budget.
 - o Property Tax Allocation 1st half 2023 settlement rec'd; 98.1% of budget.
 - o Grandview Yard 1st half 2023 settlement rec'd; 107.5% of budget.
 - o Interest Earnings (Other Revenue) for May 2023: \$61,332.94.
- General Fund Expenditures

- o FYTD Budget: 11 months (91.7%)
- o Total FY Expenditures: 92.2% of budget
- General Fund Investments
 - US Bank Investment account: average yield to maturity 2.61%
 - Star Ohio Yield 5.25%

Construction Fund (004):

- Interest Earnings for May, 2023: \$13,630.65.
- Interest Earnings Project-to-Date: \$1,981,743 (net of investment advisory fees)
- 89.5% of Soft Costs have been spent.
- 97.9% of Construction Costs have been spent.
- Current Fund Balance: \$2,087.734.06
- Investments: 1.49% average yield to maturity (\$200,000 final maturity in June, 2023).
- Star Ohio: 5.25% yield on liquid funds.

Permanent Improvement Fund (003):

- Unreserved Fund Balance: \$94,099.61
- Upcoming expenditures:
 - o Window safety film \$10,445
 - o Track Replacement: \$909,190 (including design and owner's rep)
 - Stevenson Elementary programming \$122,650
 - o GHHS Technology Infrastructure 7,835.50
 - GHHS Auditorium Projector 21,000.35

Finance Committee Report

Mr. Bode explained that the Finance Committee has been exploring various capital financing options for a possible Stevenson Elementary project.

Recommendations for Approval (Motion 23-089) Ms. Wassmuth moved to approve the following:

1. <u>May Financial Reports</u>

Recommend the board approve the May 2023 financial reports.

2. <u>2022-2023 Final Estimated Revenue and Appropriations</u>

Recommend the Board approve the 2022-2023 final estimated revenue and appropriations at the fund level.

3. <u>2023-2024 Estimated Revenue and Appropriations</u>

Recommend the Board approve the 2023-2024 estimated revenue and appropriations at the fund level.

4. Advances

Recommend the Board approve an advance from the General Fund (001) to the following fund, to be repaid upon receipt of grant funds:

a. Title VI-B (516-9023) \$36,788.63

5. <u>Intrafund Transfer</u>

Recommend the Board approve an intrafund transfer from the General Fund (001) to the following fund:

a. General Fund HS Flood Recovery (001-9004) \$2,499.68

6. <u>Then and Now Certification</u>

Recommend the Board approve the following then and now certifications:

PO 41068, Inline Productions, videography

PO 40963, Mary Ann Stephens, accompanist

PO 41078, Staples, supplies

PO 41106, Becky Lee, conference expenses

PO 41091, Ohio Valley Integration Services, card reader installation

PO 41082, VISA, kitchen supplies

PO 41034, VISA, kitchen supplies

PO 40934, VISA, facility supplies

PO 41114, VISA, internet connectivity

PO 41134, VISA, grounds supplies

PO 41111, Kathy Greer, baseball senior night

PO 41112, Cornwell Lawn & Landscaping, lawncare

PO 40129, Straders, supplies

PO 41143, Carmen's Distribution Systems, building supplies

PO 41101, Matt Mowry, mileage reimbursement

PO 41178, Amanda Parnell, conference expense reimbursement

PO 41182, Emily Mascia, professional development

PO 41184, Cintas, building supplies

PO 41185, Midwest Installation Group, library shelving rental

PO 41191, TFN Camps and Clinics, girls basketball camp

PO 41162, Educational Publisher, printing

PO 40719, Marsha Stahurski, bowling supplies

PO 41231, Amy Elliott, mileage reimbursement

PO 41229, Camp Ohio, 6th grade camp

PO 41211, Food Service Dept, supplies

PO 40529, Food Service Dept, supplies

PO 41230, Camp Otyokwa, 5th grade camp

PO 40894, Shred-It, shredding services

PO 41225, Educational Publisher, printing

7. <u>403(b) Plan</u>

Recommend the Board approve the following resolution to adopt the amended 403(b) Plan:

WHEREAS, it is the desire of Grandview Heights Schools (the "District") to amend and restate the Grandview Heights Schools 403(b) Plan due to recent changes in law;

BE IT THERFORE RESOLVED, that the District adopt, and it hereby does adopt, effective as of January 1, 2023, the Plan as amended and restated, by adopting the Volume Submitter 403(b) Plan Basic Plan Document #008 and the Volume Submitter 403(b) Plan Adoption Agreement #001 sponsored by Graydon Head & Ritchey LLP, in accordance with Rev. Proc. 2013-22;

RESOLVED FURTHER, that the officers of the District, and any of them, be and they are hereby authorized and directed to execute said amended and restated Plan for and on behalf of the District; and

RESOLVED FURTHER, that the officers of the District, and any of them, be and they are hereby, authorized to take such further actions (which may include, without limitation, further amendments to the Plan), as such officer or officers deem necessary or appropriate generally in effectuating the foregoing resolutions.

8. <u>Assets Disposal</u>

Recommend the Board approve the disposal of the following assets:

005050 VERTICAL STEEL ROLA-RACK 8 ROLLS	Obsolete
008036 FULL HEIGHT MOD STORAGE CABINET LOTH	Obsolete
008037 FULL HEIGHT MOD STORAGE CABINET LOTH	Obsolete
050007 OAK ACTIVITY TABLES 30 X 72 X 21-29 RECTANGLE	Obsolete
970025 STACK CHAIRS 18"	Obsolete

9. <u>Liberty Mutual Insurance</u>

Recommend the Board approve contracting with Liberty Mutual Insurance as follows effective July 1, 2023 through June 30, 2024:

a.	Property	\$30,616
b.	Liability	19,453
C.	Automobile	9,083

10. <u>School Lunch Prices</u>

Recommend the Board approve increasing Type A school lunch prices as follows, effective for the 2023-2024 school year:

a.	Stevenson Elementary	\$3.50
b.	Larson Middle School	3.75
c.	Grandview Heights High School	4.25

11. Student Accident Insurance

Recommend the Board an agreement with Guarantee Trust Life Insurance Company for the district's student accident insurance for the 2023-2024 school year.

12. <u>Coach to Lead – Strategic Planning</u>

Recommend the Board approve a contract amendment with Coach to Lead for strategic planning services in the amount of \$2,750.

13. Out of District Tuition

Recommend the Board approve the following out of district tuition student for the 2023-2024 school year.

a. Student A, See Appendix A.

14. <u>ESCCO Memorandum of Understanding – Mathematical Modeling and Reasoning</u>

Recommend the Board approve a memorandum of understanding with the Educational Service Center of Central Ohio.

15. <u>Specialized Speech Contract</u>

Recommend the Board approve a contract with Specialized Speech for occupational therapy and physical therapy services.

16. <u>Invo Healthcare Contract</u>

Recommend the Board approve a contract with Invo Healthcare for speech services.

17. <u>Donations</u>

Recommend the Board accept the following donations:

- a. Touchdown Club \$1,000 for Health & Wellness Center Equipment
- b. Wrestling Boosters \$1,010 for Health & Wellness Center Equipment
- c. Swim Boosters \$1,000 for Health & Wellness Center Equipment
- d. Soccer Boosters \$500 for Health & Wellness Center Equipment
- e. Bobcat Boosters \$20,000 for Health & Wellness Center Equipment

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye. Motion carried 5-0.

Personnel

Recommendations for Approval (Motion 23-090) Ms. Wassmuth moved to approve the following:

1. <u>One-Year Certificated Contracts</u>

Recommend the Board approve the following certificated contracts effective for the 2023-2024 school year:

a. Wendy Karcher; Intervention Specialist, IV-MA, Step 4, \$60,249

2. <u>Correction to One-Year Certificated Contract for 2023-2024</u>

Recommend the Board to approve the following correction to the certificated contract for the 2023-2024 school year:

a. Emmalee Sima; 1st grade teacher, II-BA+15, Step 6, \$62,566

3. <u>Degree Advancements</u>

Recommend the Board approve the following degree advancements for the 2023-2024 school year:

- a. Emily Mascia; BA+30
- b. Anthony Wappner; MA+15
- c. Julia Grawemeyer; MA+15

4. Certified Teacher Position Change

Recommend the Board approve the following certified position change for the 2023-2024 school year:

- a. Elizabeth Page; Teacher, from 5th grade to 4th grade
- b. Katie McIntyre; Teacher, from 4th grade to 5th grade

5. Correction to Administrative Contracts

Recommend the Board to approve the following correction to the administrative contracts, effective 8/1/2023 - 7/31/2026.

- a. Chris Deis; Chief Technology Officer
- b. Jamie McClary; EMIS and Data Coordinator

6. <u>Classified Notice of Appointment</u>

Recommend the Board approved the following classified Notice of Appointment:

a. Andréa Hunter; Paraprofessional, Step 5, \$19.30 per hour, effective the 2023-2024 school year pending successful results of background checks

7. <u>Classified Resignation</u>

Recommend the Board accept the following classified resignation:

a. Katherine Stultz; Paraprofessional, effective end of the 2022-2023 school year

8. <u>Change to Classified Hours</u>

Recommend the Board to approve the change in hours for the following classified staff member effective for the 2023-2024 school year:

a. Katie Burton; increase in hours to 6.5 hrs per day

9. <u>Classified Substitutes</u>

Recommend the Board approve the following classified substitutes for the 2023-2024 school at 95% of the corresponding GHESSA Salary Schedule base rate:

- a. Karen Groh; Substitute Cook
- b. Karl Beem; Substitute Cook
- c. Elaine Beem; Substitute Cook
- d. Pamela Crum; Substitute Paraprofessional
- e. Tom Tyne; Substitute Custodian
- f. Edward Jackson-Williams; Substitute Custodian
- g. Kelly Poe; Substitute Nurse

10. <u>Memorandum of Understanding</u>

Recommend the Board approve the Memorandum of Understanding to add a .50 FTE Class V Swimming Assistant Varsity Coach (Diving).

11. <u>Middle School ESports Advisors</u>

Recommend the Board approve a Memorandum of Agreement to increase the current ESports Advisor positions to include 2 Esports Advisors, Middle School.

12. Student Evaluations Summer 2023

Recommend the Board approve the following staff to conduct student evaluations during Summer 2023 at their hourly rate, as needed:

- a. Abby Keller
- b. Elizabeth Mora

13. Extended School Year Instruction

Recommend the Board approve the following staff to provide Extended School Year instruction at \$50.00 per hour, effective June 1, 2023:

a. Hope McDonald

14. <u>Boys' Basketball Summer 2023 Program Payments</u>

Recommend the Board approve the following payments for boys' basketball summer 2023 programs, to be paid out of the Boys Basketball Account (300-9113):

- a. Rod Overmyer, \$20 per hour
- b. W. Sam Hawk, \$20 per hour
- c. Brad Gmerek, \$20 per hour
- d. Ben McCollough, \$20 per hour
- e. Sam Claypool, \$20 per hour

15. OHSAA Tournament Worker Payments

Recommend the Board approve the following payments for the OHSAA Tournament Workers for the 2022-2023 Baseball season:

a. Athletic Trainer - \$60 per game

16. Stipend Contracts 2022-2023

Recommend the Board approve the following stipend contracts for the 2022-2023 school year:

Certificated

- a. Brittny Sharma; PTO Liaison (LMS, .50 FTE), \$250
- b. Jenny Callif; PTO Liaison (LMS, .50 FTE), \$250

17. Stipend Contract Corrections 2022-2023

Recommend the Board approve a change from 1.0 FTE to .50 FTE for the following position:

a. Kevin Richards; Cooking Club, \$250

18. <u>Supplemental Contracts 2023-2024</u>

Recommend the Board approve the following supplemental contracts for the 2023-2024 school year:

Certificated

- a. Matt Green; Football, Assistant Varsity Coach, IV-3-M, \$5,097.95
- b. Ashley Artrip; Cheerleading, Varsity Assistant Coach, Fall, VI-2-6, \$2,317.25
- c. Ashley Artrip; Cheerleading, Varsity Assistant Coach, Winter, VI-2-6, \$2,317.25
- d. Jason Peters; Football, Head Coach, I-3-M, \$8,110.38
- e. Jason Peters; Wellness for Life, Spring, V-3-M, \$4,634.50
- f. Jason Peters; Wellness for Life, Summer, V-3-M, \$4,634.50
- g. Jason Peters; Wellness for Life, Winter, V-3-M, \$4,634.50

Non-Certificated

- a. Chris Panknin; Wrestling, JV Coach (.40 FTE), IV-2-5, \$1,575.73
- b. Chris Panknin; Football, Assistant Varsity Coach (.75 FTE), IV-2-9, \$2,954.50
- c. Whitney Lorber; Basketball, JV Coach, Girls, IV-1-2, \$3,244.15
- d. Kassondra Dipietro; Volleyball, JV Coach, IV-1-1, \$3,244.15
- e. Shaquille Jefferson; Football, Assistant Varsity Coach (.75 FTE), IV-2-5, \$2,954.50
- f. Cana Ingalls; Cross Country, Assistant Coach, VI-1-2, \$1,853.80
- g. Cana Ingalls; Track, Assistant Varsity Coach, V-1-2, \$2,780.70
- h. Ryan Robertson; Track, Head Coach, Boys & Girls, I-2-6, \$6,720.03
- i. Hudson Jump; Wrestling, JV Coach (.60 FTE), IV-1-1, \$1,946.49

19. Stipend Contracts 2023-2024

Recommend the Board approve the following stipend contracts for the 2023-2024 school year:

- a. Rob Ballinger; Site Supervisor, Fall, \$2,200
- b. Rob Ballinger; Site Supervisor, Winter, \$2,200

20. Kids' Club Resignations

Recommend the Board accept the following resignations:

- a. Samantha Harris; Team Leader, effective 5/19/2023
- b. Hailey Perez; Team Leader, effective 5/22/2023
- c. Hailey Kraft; Recreation Leader, effective 5/25/2023

21. Rescind Kids' Club New Hire

Recommend the Board rescind the approval of the following classified Kids' Club new hire:

a. Rebecca Cepeda; Summer Recreation Leader

Mr. Bode seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye. Motion carried 5-0.

Board Policy and Procedure

Policy Committee Report

Mr. Gusé reported that the Policy Committee met and reviewed the most recently quarterly policy update provided by OSBA with the first reading of several updates included on the agenda.

First Reading

1. <u>Board Policies – First Reading</u>

Recommend the Board consider the following policies on first reading:

- a. EBC Emergency Management and Safety Plans
- b. BDDA Notification of Meetings
- c. IGAE Health Education
- d. IGCH-R (also LEC-R) College Credit Plus
- e. JHG Reporting Child Abuse and Mandatory Training
- f. LEC-R (also IGCH-R) College Credit Plus
- g. IGBEB Dyslexia Intervention and Supports
- h. KGB Public Conduct on District Property
- i. KK Visitors to the Schools

Curriculum and Instruction

Recommendations for Approval (Motion 23-091) Mr. Gusé moved to approve the following:

1. <u>Geodes Decodable Text Sets Curriculum Resources</u>

Recommend the Board approve the adoption of Geodes Decodable Text Sets curriculum resources.

2. <u>2023-2024 Student – Parent Handbook</u>

Recommend the Board approve the 2023-2024 Student – Parent Handbook updates.

Mrs. Matney seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye. Motion carried 5-0.

Co-Curricular Activities and Extracurricular Activities

Recommendations for Approval (Motion 23-092) Ms. Wassmuth moved to approve the following:

1. <u>Volunteers</u>

Recommend the Board approve the following volunteers:

- a. Elizabeth Anne Savoy Bockbrader
- b. Ashley Elizabeth Chambers
- c. Anjali Chavan
- d. Sunita Pratap Chavan
- e. Joseph Paul Codispoti
- f. Eileen Carol Critchley
- g. Dominic Gentile
- h. Sarita Venkata Maturu

- i. Rylie Ann Meer
- j. Jessica Lynn Miller
- k. Brittany Faye Miracle
- l. Alicia Monique Mitchell
- m. Scott Thomas Surovjak

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye. Motion carried 5-0.

Other

Action Taken by the Board of Education (Motion 23-093) Ms. Wassmuth moved to approve the following:

- 1. Superintendent Employment Contract Addendum, effective August 1, 2023 through July 31, 2024
- 2. Superintendent Employment Contract, effective August 1, 2024 through July 31, 2029
- 3. Treasurer Employment Contract Addendum, effective August 1, 2023 through July 31, 2024
- 4. Treasurer Employment Contract, effective August 1, 2024 through July 31, 2029

Mr. Gusé seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye. Motion carried 5-0.

Adjournment

Motion 23-094 (Adjourn) Ms. Wassmuth moved to adjourn the meeting. Mrs. Matney seconded the motion. Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye. President Gephart declared the meeting adjourned.

ATTEST:		
President		
Treasurer	 	



Stevenson Elementary School: Board of Education Update

JUNE 21, 2023







SPACE PROGRAMMING CONCEPTUAL DESIGN

SCHEMATIC DESIGN

1

3

TBD

May 2

June 14

August 10

WORKSHOP 1

Future Ready Schools

Visual Listening

Activity Mapping

WORKSHOP 2

Review Draft Program

Building Diagrams

Site Analysis + Design

WORKSHOP 3

Finalize Program

Finalize Building Diagrams

Finalize Site Design

Workshop 1 Recap

ASPIRATIONAL WORDS + OBJECTS

Our reimagined Stevenson Elementary School will be....

WORD

- Daring
- Possibilities
- Budget
- Magnetic
- Interconnected
- Space
- Collaboration
- Investigate (what may change, what should stay the same, flex, multipurpose, Maslow)
- Child-centered
- Limitless
- Safety (physical, emotional)
- Memories
- Curiosity
- Versatile + Well-Rounded

OBJECT

- Rainbow / Mor
- Slide
- Dollar \$
- Magnet
- Toy round w/kids, spins, focus on 5-9 year old
- Small box lined with black construction paper (gym is small)
- Cooperative game, all work together toward common goal
- Magnifying glass
- Tub of manipulatives (classroom full of these, no place to store them) so much stuff
- Laptop connected, how tech can play a roll in taking away boundaries
- Symbol cross
- Box of crayons (memories of drawing constantly, being creative)
- First Book of Quantum Physics
- Tennis Ball well rounded, versatile,





What Are We Designing For?





Safety and Security

What makes a student feel safe and secure?



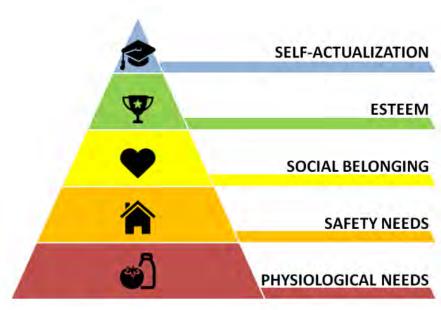
Academic Safety



Emotional Safety



Physical Safety



Maslow's Hierarchy of Needs

VISUAL LISTENING





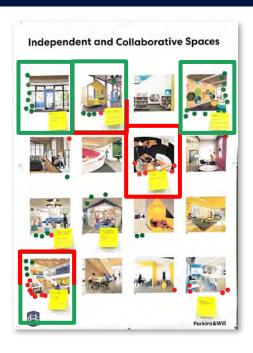








VISUAL LISTENING Independent and Collaborative Spaces





- **Nooks / Efficient** More than one
 - **Natural Materials**
- Fall risk Not used enough
- Not comfortable



- Nook
 - **Connection with** nature



Lice 5 Wrestling



More than

one kid

- **Small group** (but too big)
- Like that it can move

VISUAL LISTENING Flexibility and Transparency





- Operable wall
- **Flexible**
- Ample space

Open

Collaborative



- **Doors that** open
- Alternate to garage doors





- Storage
 - Collaborative
 - Scale

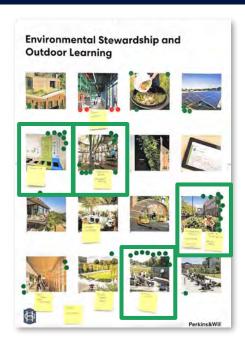


- 4
- Sterile/ not inviting
- **Wasted space**
 - Too much glass



- Color (but not too much)
- **Division with** visibility
- Light

VISUAL LISTENING Environmental Stewardship and Outdoor Learning









- **Connection to** nature
 - **Naturally** calming



- **Environmental** learning
 - **Experience**



Teaching kids

- Community Garden
- Sense of Responsibility
- **Physical Health**

VISUAL LISTENING

Spaces for Creation and Movement





- W00D
 - Flexible options
 - Wall space



- Indoor playWood
 - Little-kid focused



- Bright
 - Big
 - Wood floor



- Projects / STEM
 - Creativity
 - Multi-Purpose
 - Flexible

ACTIVITY MAPPING

ASSEMBLE WITH YOUR GROUP



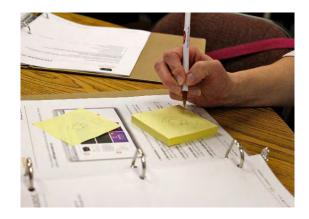
ANALYZE
PERCENTAGE OF
TIME SPENT ON
EACH ACTIVITY



OF SPACES
REQUIRED







PLANNING AREAS



1. Student Learning Spaces (core academic)



2. Professional Spaces



3. Community & Stakeholder Spaces



4. Media Spaces



5. Fitness and Wellness Spaces

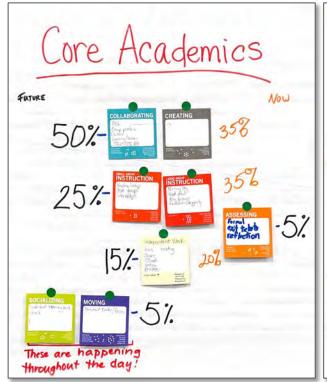


6. Visual and Performing Arts Spaces

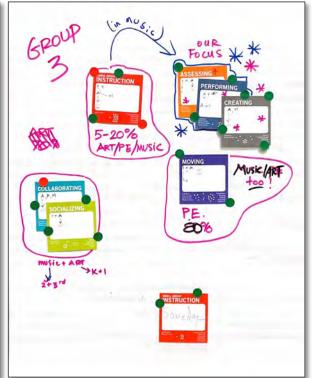


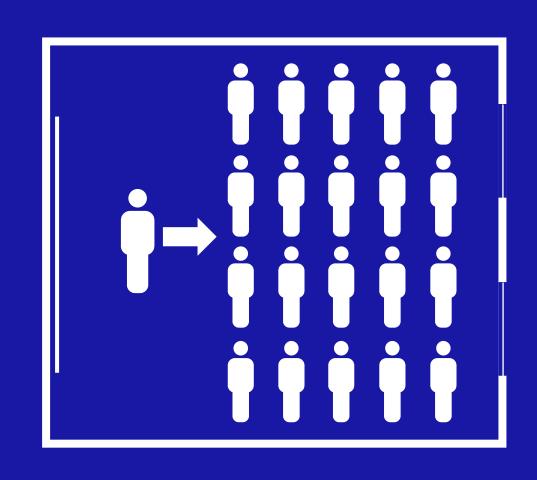
7. Facility Support Spaces

ACTIVITY MAPPING









† † † † † † † † † † † † † † † † † † †	İ	† † † † † † † † † † † † † † †
†	İ	
	İ	
•	İ	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
•	İ	† † † † † † † † † † † † † † †
•	İ	
i i	İ	

FROM ACTIVITIES TO SPACES



1. Student Learning Spaces (core academic)

- · Walls that can be opened to join classrooms · Flexible seating and "sensory seating" ·Collaborative spaces inside + outside of classrooms with good sight lines · Storage for teachers and personal students (including technology)
 count supplies
 Multiple outlets-charging stations · Sonsory/Calm space either in each classroom or in a Shared Common space between several classrooms · Sensory Path in hall
- · Sink in each classroom · Opportunities betwee forgows cross-grade level collaboration seating areas that give Options for students to work independently ·Spaces for Intervention Specialists NATURAL LIGHT · Dedicated project space/storage ·Bathroom inside classroom or within sightline of classroom . Spanish Classroom Designated Bookroom · Full size Classroom for GIFTED · Replicate Special Ed Classroom un have now

Spanish Room Flexible seating Sensory/Calm space 30 STORAGE for supplies, materials + teaching . Multiple outlets · Storage for Kids' devices Open area/space for sitting in a circle, performance activities · Natural Light SINK collaborative spaces inside + outside sight of room with grides · Walls to hang posters, etc inside room Opportunity to hang student work in hallway outside of room . Seating areas for students to work independently · Furniture that is appropriate for students K-3 · Listening / Recording area

FROM ACTIVITIES TO SPACES







2-4. Professional/Community/Media Spaces

```
* NATURAL LIGHT
  PROFESSIONAL
                                         Modular wall or glass
- flex bunch Hounge + work room (possible to be bigger room
- Serving Bar w/ hightop + table for work (separate)
hork room: Strage + workspace : Need to gger work area + grown
          more se vare footage land noter, 2 or inters, counterspace breate
     Comovement space - yoga mats, treadmill, stationary bike
     (2 meditation/mindful space - zen avea/dar K/quiet
office - waiting area / soft seating, secretary workspace,
         -delivery storage, space for deliveries
Princ. Office: Separate meeting room + office w/small southing
               aveal table for kids
Conterence - (1) 15-20 person Cent room, 1-2 smaller cont
                (4-6) becode)
            PALEAT Admin Space
              17 Visibity for entrance + secretary (Lorsen)
 -> ADMIN suite w office Figuridance, ment at health, principal, instructural coach, school psych, -secretary. - Adjocent-Nurse africe
         - Secure entrance, check in lout space
       - Light/ welcoming + soft colors
              (maybe student as + display ... )
       - Spounde Restrooms for teachers
             Upstairs + down
```

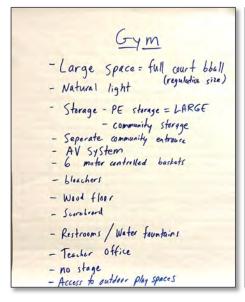
```
3 COMMUNITY
      KIDS CLUB- CURVENHY USE COTET GUM (106 offerschool - 150 kids)
         - I deally smaller group space: Large motor, craft, study, freeplay
            · Experience play area (Indoor court yard?) (940, largeree
         - Large storage: Food, crafts games, recoss materials. - Anne Sep. Preezer + tridge + dry food storage
         -Office near pickup - Big enough for Storage of state
              items small lockers) + meetings
   LARY Multipurpose (could be lunchroom) - If lunch was
                                             2 grades would be
             - screen for pres. , Audio
             - flex seating.
    Kitchen nearby wil ability to close off
             * LIGHT , A COUSTIC CONTROL
                                 - Storage
          Used: Cate + multi
          I could use collaborative spaces as in classimons
                 "Club room - Stem during day/Katter some
            TABLE/CHANE STALAGE
 (4 Media Library
       . Books I reading convected w med. wall to STEM
      - Flexible + multi environment seating (indiv-) large
 - small breakout rooms ( sin to 45), green screen
       - STEM STORGE (A lot)
       . Maker space - sewing , 30 pininter
       - Lots at outlets
                                  - form as divider
                                  - Windows into the "world"
       - Acoustics
       - movable book display (sim quartity + low)
```

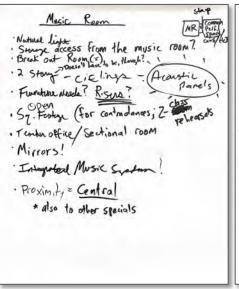
FROM ACTIVITIES TO SPACES

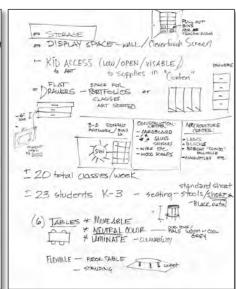


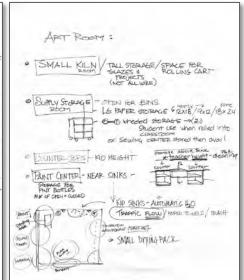


5-6. Fitness/Wellness/Visual + Performing Arts









POSTCARD FROM THE FUTURE







LEAD MOTIVATE

GRANDVIEW

INVENT

THINK

CREATE

INNOVATE

AFFECT

PROCESS

INSPIRE

DESIGN

ENGAGE

SHAPE

DEVELOP

GROW

/ Postcard from the future:

Ten years from now you visit Stevenson Elementary School. You are so struck by what you see that you pen an oldfashioned postcard to a close friend. What will you tell them?

POSTCARD FROM THE FUTURE - THEMES







What do you see?

- Flexible space & walls (multiple mentions)
- Collaboration happening everywhere and across grads (multiple mentions)
- Natural light / bright (multiple mentions)
- Connection to outdoors/nature (several mentions)
- Editable school/community garden (several mentions)
- Places to create (several mentions)
- Hand-on activities (several mentions)
- Amazing playground (several mentions)
- Open and inviting
- Well-resourced teachers

GUIDING PRINCIPLES

- 5 Principles Guide
- OFlexible space and usage (cofetria-userall day)
- 2) Student-Centered Focus Design for Students
- (Gym, Cofe, Medicenta)
- More Savare foctore of Each classicom - Flexble, Commus-Aun
- 6 (Outdoor Spaces)

5 PRINCIPALS Table 2

- 1. Inclusion of all .
- 2. Adaptive design
- 3. Sustainability.
- 4. Visible Learning. Connectivity
- 5. Child centered.

- 1. Safety
- 2. Welcoming
- 3. Child-Centered
- 4. Flexible/Sustainable
- 5. Community

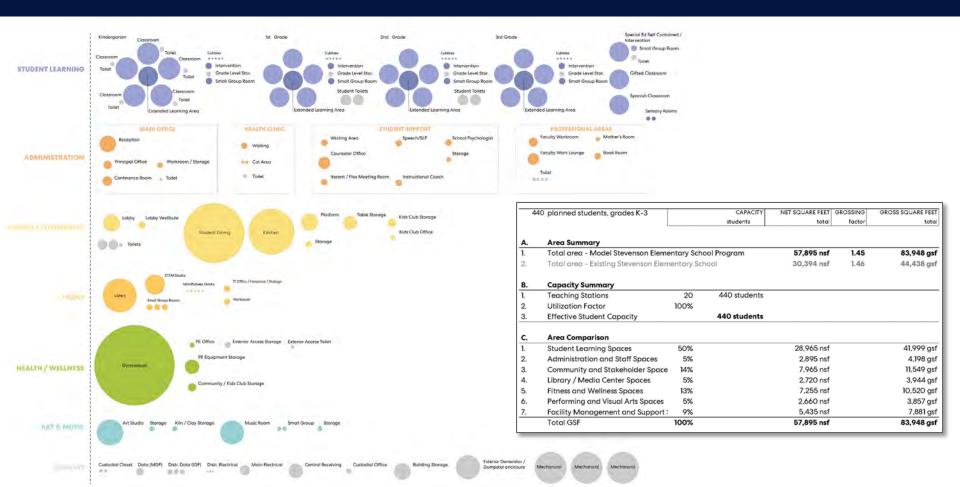
GUIDING PRINCIPLES

The new learning environments for Stevenson Elementary School should...

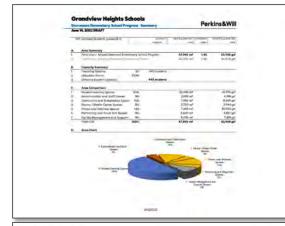
- 1. ...be flexible, adaptable, and spark curiosity
- 2. ...be child-centered, appropriately designed for learner success
- 3. ...be sustainable, honor the health of occupants and the planet, and embrace the outdoors
- 4. ...be welcoming and inclusive for all
- 5. ...be safe and secure
- 6. ...be fiscally responsible and community responsive

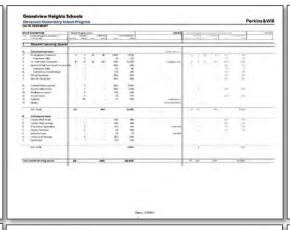
Workshop 2 Recap

PROGRAM TREE



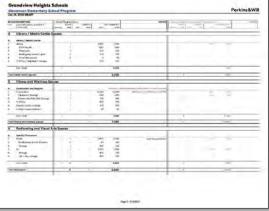
PROGRAM





Support Supp		1
"Manage of Light Manage 10 10 10 10 10 10 10 1		
Amagination 1922		
Self-Wallack Self		
Carbonister Barrier 10		
Majoran (Sharin) 10		
Section 10		
		-
The		-
Committee		
Committee		
Order		-
Del		
\$4 (not		100
Second Second Second Secon		
Noting and 10 mg 10 pp		
Total Control of the		
1 Name Territory (and)		
A Special Strange (ET 1 ET MC Transit ET MC		
t toinedad of the toine		
t managed at the contract of t		
	-	-
	100	100
10 to 10 to		-
Society and State Company - 1888		See.

PACINIATION JUNEAU DESCRIPTION	Section 1	THE PARTY	C Compt Diff					
) Community and States	tolder Spaces			_				=
A total metions by		-	-					_
6 Parliment Labor		360						
A. Services	710	790	100					
t. Verill Sections	100	*	4				- 2 -	
6. Harterbras		- 7	2			-	-	
har loss	-							
			-				-	
E Societ Dring	_	127						
have ires		-	TOTAL SERVICES	No. of Concession, Name of Street, or other Designation, Name of Street, Name			-	
1 Steeler		-	700					
4. Intellege	100	-	1990					
14.04			100				-	
C Titolar								
Total Lawring								
a Victor	100	- 10	2					
t Section	0.	-						
V de energi		- 100						
4 Switter	100	100	- Ser .					
C PRINCES	100	- 12	100					
a Street	100						-	
		-						
No Sea			£1000		4		-	
and the same of th	0		1348				1154	=



	proceedings and all	election.		-		Total Control	MAN .		=/		-
	Facility Management on	Second .			_	_			-	- 1	
	Property Street,	. PROBESCO	Septem.								
	Daniel surbing Countries No.				T	-					
	Countid of No.				40	100				-	
	United Bills Station										
	Contain Secret.				-	600					
	Se that	-				110	_	-		-	
	MET C Spiniss										
	Spiner Michigan & Drop.										
	Mobiewiti		4		1500	Sion					
	September		7		**	-					
	(max/MW)					1960					
	Seet11		1		90	500	_				
	Sal-Tare					A160				-	
			_			1.414		- 1		3,539	
ü	distribution of the last of th	.44	- 12	445		4100		- E	-	100	
5	10		_			n.m					

thinking trought thoug

ideas clue marketing

belief marketing hint issuesses success in hint solutions issuesses innovation clue plan aim innovation clue plan aim clue hinking his ideas

to



BUILDINGS

PLANNING AREAS



1. Student Learning Spaces



2. Professional Spaces



3. Community & Stakeholder Spaces



4. Media Spaces



5. Fitness and Wellness Spaces

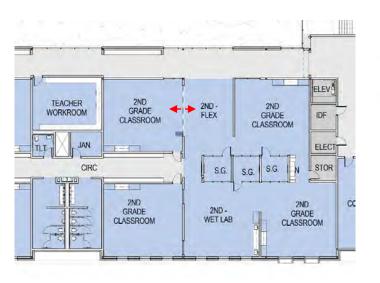


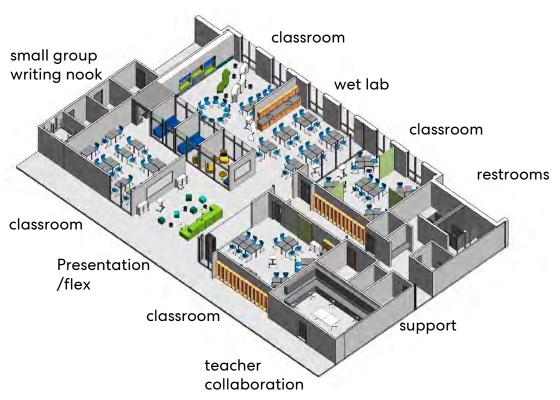
6. Visual and Performing Arts Spaces



7. Facility Support Spaces

Grade-Level Team Learning Pod



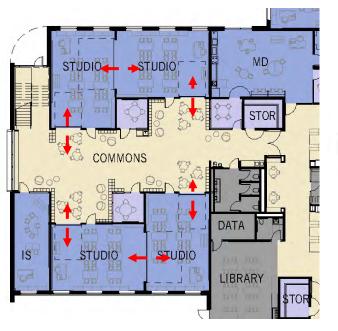




Wickliffe Progressive Elementary School



Wickliffe Progressive Elementary School



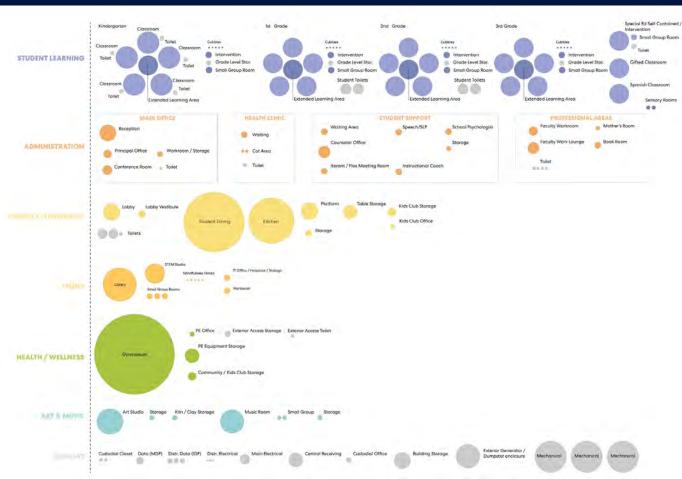


Wickliffe Progressive Elementary School





PROGRAM TREE

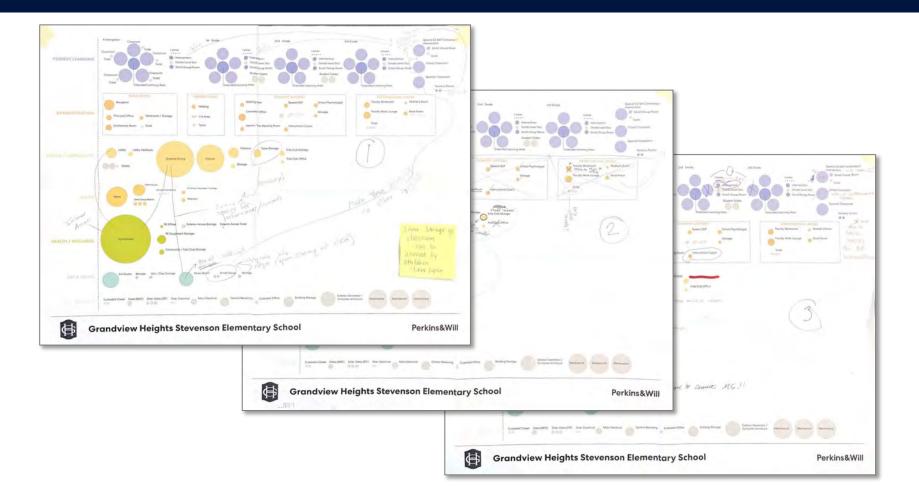


Your Task

Review the DRAFT space program trees for accuracy and completeness. (30 min.)

- Are spaces missing?
- Is something listed that is not needed?
- Are there two spaces that could be combined to be more efficient?
- Review program document

PROGRAM TREE ANALYSIS



Grandview Heights Schools

Stevenson Elementary School Program Summary

Perkins&Will

June 14, 2023 DRAFT

440 planned students, grades K-3	CAPACITY	NET SQUARE FEET		GROSS SQUARE FEET	
	students	total	factor	total	

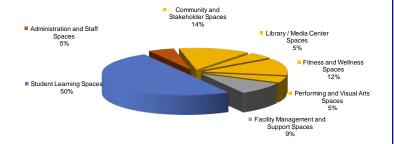
A. Area Summary

1.	Total area - Model Stevenson Elementary School Program	57,895 nsf	1.45	83,948 gsf
2.	Total area - Existing Stevenson Elementary School	29,742 nsf	1.54	45,704 gsf

В.	Capacity Summary		
1.	Teaching Stations	20	440 students
2.	Utilization Factor	100%	
3.	Effective Student Capacity		440 students

c.	Area Comparison			
1.	Student Learning Spaces	50%	28,965 nsf	41,999 gsf
2.	Administration and Staff Spaces	5%	2,895 nsf	4,198 gsf
3.	Community and Stakeholder Spa	14%	7,965 nsf	11,549 gsf
4.	Library / Media Center Spaces	5%	2,720 nsf	3,944 gsf
5.	Fitness and Wellness Spaces	13%	7,255 nsf	10,520 gsf
6.	Performing and Visual Arts Space	5%	2,660 nsf	3,857 gsf
7.	Facility Management and Suppor	9%	5,435 nsf	7,881 gsf
***************************************	Total GSF	100%	57,895 nsf	83,948 gsf

D. Area Chart



Grandview Heights Schools

Stevenson Elementary School Program Summary

Perkins&Will

76,720 gsf

June 20, 2023 DRAFT

440 planned students, grades K-3	CAPACITY	NET SQUARE FEET		
	students	total	factor	total

Area Summary

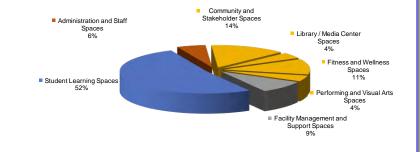
T	otal area - Model Stevenson Elementary School Program	52,910 nsf	1.45	76,720 gsf
Т	otal area - Existing Stevenson Elementary School	29,742 nsf	1.54	45,704 qsf

2.	Total area - Existing Stevenson Ele	29,742 nst	1.54	45,704 gst		
В.	Capacity Summary				-7	,228 SF
1.	Teaching Stations	20	440 students			
2.	Utilization Factor	100%				
3.	Effective Student Capacity		440 students			
c.	Area Comparison					
1.	Student Learning Spaces	52%		27,345 nsf		39,650 gsf
2.	Administration and Staff Spaces	5%		2,865 nsf		4,154 gsf
3.	Community and Stakeholder Spa	14%		7,545 nsf		10,940 gsf
4.	Library / Media Center Spaces	4%		2,260 nsf		3,277 gsf
5.	Fitness and Wellness Spaces	11%		5,935 nsf		8,606 gsf
6.	Performing and Visual Arts Space	4%		2,230 nsf		3,234 gsf
7.	Facility Management and Suppor	9%		4,730 nsf		6,859 gsf

100%

D. Area Chart

Total GSF



52.910 nsf

HOW TO... READ / DRAW A BUBBLE DIAGRAM

ADJACENCIES:

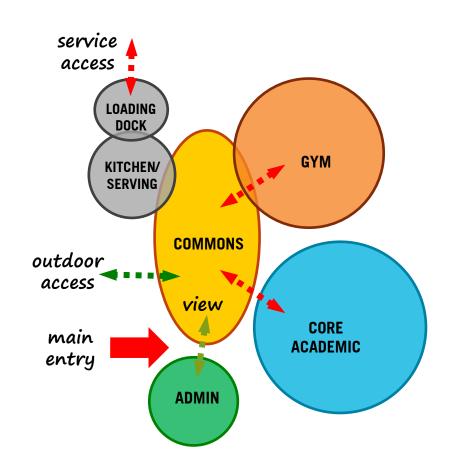
CLOSE TOGETHER = IMPORTANT RELATIONSHIP TO ONE ANOTHER (OVERLAPPING BUBBLES SIGNIFY STRONG RELATIONSHIP)

ARROWS:

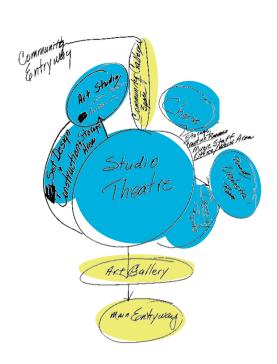
IMPORTANT CIRCULATION OR VISUAL RELATIONSHIP

COLOR:

CAN HELP DIFFERENTIATE TYPES
OF SPACES



YOUR TURN!

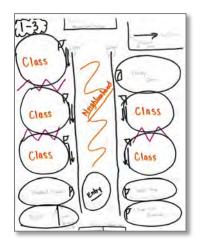


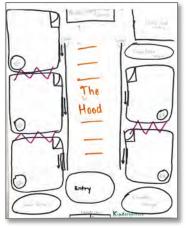
Your Task

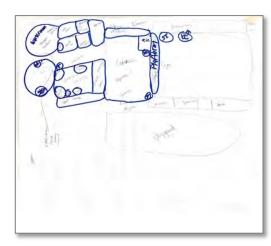
Using your new diagramming skills, discuss and diagram the ideal relationships between spaces in your planning area.

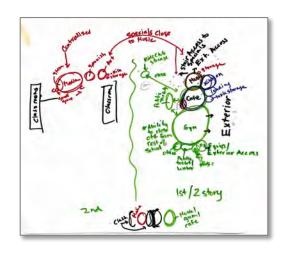
Use large markers on the large note pads, appoint a spokesperson, add your planning area to your sheet/diagram

BUBBLE DIAGRAMMING











Grandview Heights Stevenson Elementary

Zoning Analysis



Zoning Overview - RS-2 Zoning

Side Yard – for dwellings or accessory building total 12' or more with a min of 6' on each side

Front Yard – Min 30' or average of adjacent existing dwelling setbacks, whichever is greater.

Rear Yard – for main buildings min of 20% of lot depths but need not exceed 30'

Max lot coverage: 40%

Total Lot Area: 99,927.67 Square feet (2.294 acres)

Max Primary footprint: 39,971 Square feet

Max height - 35'

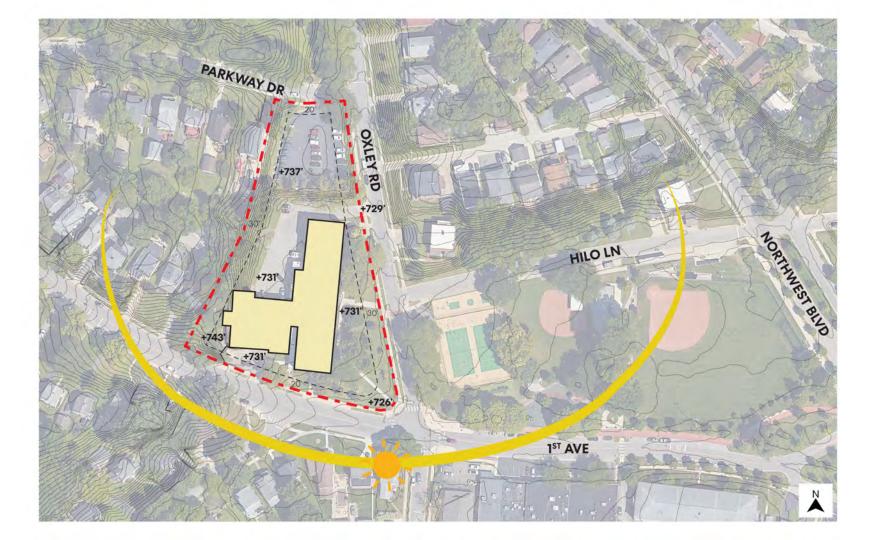
Exceptions to height limitations: schools, when permitted in a district may be erected to a height not exceeding 110' if the building is set back from each yard at least one foot for each foot of additional building height above the height limit otherwise permitted in the district

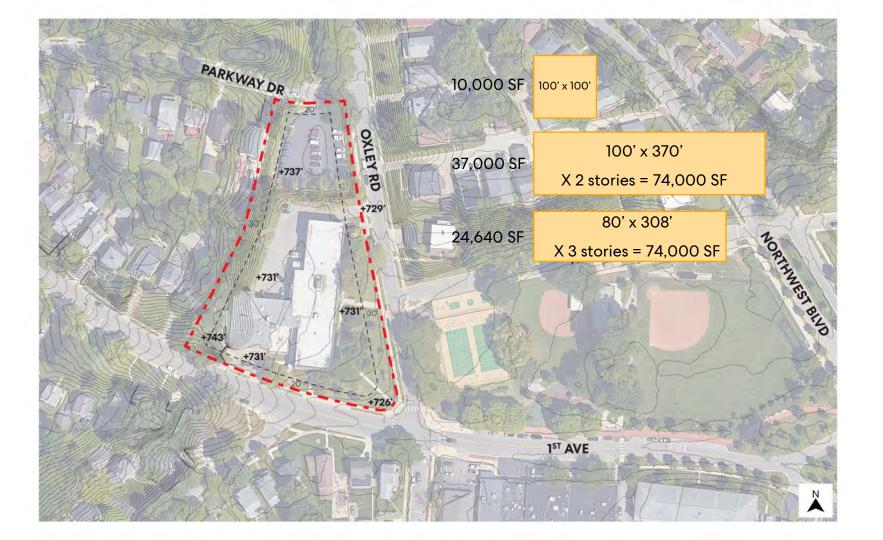
For corner lots: Side yards – 20' except for lots of 41-50' it shall be 15' and for lots of 40' or less it shall be 10'

Parking: 2 parking spaces per classroom

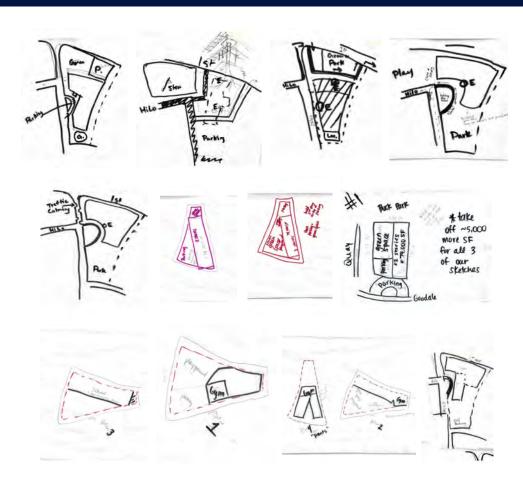
• 20 classroom x 2 cars/classroom = 40 cars







SITE DIAGRAMMING



SPACE PROGRAMMING CONCEPTUAL DESIGN

SCHEMATIC DESIGN

1 2 TBD

WORKSHOP 1

May 2

Future Ready Schools

Visual Listening

Activity Mapping

WORKSHOP 2

June 14

Review Draft Program

Building Diagrams

Site Analysis + Design

WORKSHOP 3

August 10

Finalize Program

Finalize Building Diagrams

Finalize Site Design

Questions?



Strategic Planning Update

Our mission is to maximize and personalize every student's learning.

June 2023

In 2015-2016 Grandview Heights Schools engaged in a year-long process to author a strategic plan for Grandview Heights Schools.



1. Evolve curriculum and teaching methods to ensure college and career preparedness, empowering our students to lead and achieve in an increasingly competitive world.



2. Create personalized learning experiences with and for our students to help challenge and prepare them for their future, encouraging them to reach their full potential.



3. Design and implement innovative learning spaces in our facilities and with our technologies to ensure a solid infrastructure investment and strategic plan for the future.



Examples of Outcomes Realized

- Increased AP access for all students
- Transformed math trajectory increasing access to advanced math sooner for significantly more students
- Added physical science for all eighth graders
- Passed 2018 bond levy to build a new 4-8 building and renovate high school

Examples of Outcomes Realized

- Enhanced project based/authentic learning opportunities to include service learning
- Created an Explore Class at GHHS
- Provided one-to-one devices for every student K-12



Examples of Outcomes Realized

- Created and Defined District Brand Standards
- Tag Line: A SMALL PLACE TO DREAM BIG
- Academic Logo
- Athletic Logo
- #GHSDreamBig
- Explore Passions | Develop Purpose | Unlock Potential

GRANDVIEW HEIGHTS SCHOOLS

2022-2023 Strategic Planning Process

- Process, Process, Process Began July 2022
- Revisit our existing mission, goals, and priorities
- Included teachers, staff, parents, community leaders, students, administration, and Board of Education members

2022-2023 Strategic Planning Process

- Focus groups with students, staff, Board of Education members, administration, and community leaders
- Surveys
- Research, benchmarking, collaboration, and briefing reports

2022-2023 Strategic Planning Outcomes

- Grandview Heights Schools
 A SMALL PLACE TO DREAM BIG
- Our Mission is to maximize and personalize every student's learning.



2022-2023 Strategic Planning Outcomes

• GHS New Vision Statement:

Students will DARE to explore and pursue BOUNDLESS possibilities



- Placing students first.
 - > Honoring the strengths of all students.
 - Responding to the ever-changing needs of students.
 - > Providing a robust range of learning opportunities.



- Creating personal relationships.
 - > Valuing every student's worth.
 - > Fostering a community of belonging.
 - > Building meaningful connections.



- Providing personalized learning experiences.
 - > Failing forward and taking risks.
 - > Practicing personal reflection and growth.
 - > Inspiring creativity and curiosity.



- Embracing community.
 - > Respecting differing perspectives.
 - > Listening and learning together.
 - Creating the capacity for learning opportunities.



Attributes for Success

Integrity

- > Ethical decision-maker
- > Accountable
- > Empathetic

Resilient

- > Daring
- > Perseverant
- > Growth mindset



Attributes for Success

Curious Innovator

- > Creative
- > Problem Solver
- > Adaptable

Intentional Communicator

- > Audience-centered
- > Active listener
- > Collaborative



Strategic Priority 1 - Personalized Learning

Provide all students with intentionally designed, authentic, and relevant learning experiences across all curricular areas.

- 1. Expose all students to career, college, military, and entrepreneurship pathways, remove barriers to participation, and celebrate student success in all pathways.
- 2. Conduct a comprehensive review of current grading practices, including policies, procedures, and criteria for evaluating student performance.
- 3. Design a system to continually evaluate emerging technologies and determine their application to enhance curriculum, instruction, and personalized learning.
- 4. Expand external and internal cultural experiences for students through educational resources and partnerships with other schools and service organizations.
- 5. Develop a framework and implementation plan for the GHS Attributes of Success.



Strategic Priority 2 - Well-Being

Create opportunities to ensure all students and staff have a strong sense of belonging and empower students with strategies for a well-balanced life.

- 1. Evaluate and improve onboarding practices for new students and staff to connect them with peers and the resources needed to complete daily responsibilities.
- 2. Design a peer-to-peer scheduling program to increase the transparency of communication and aid in course selection and decision-making.
- 3. Provide professional learning and resources for staff to support social-emotional learning and mental health support in the classroom.
- 4. Form student groups across grade levels and staff groups (across grade levels and disciplines) that meet regularly to have fun, learn together, and get to know each other.
- 5. Ensure all students are connected to at least one trusted adult and are involved in at least one activity beyond academics in 6-12 (music, theater, sports, clubs, etc.).



Strategic Priority 3 - Safety and Resourcing

Provide a safe and secure learning environment and responsibly manage financial resources, human resources, and facilities to meet the needs of today's learners.

- 1. Evaluate, develop, and execute a plan to update the elementary school and the district athletic complex, as well as evaluate options for long-term capital financing.
- 2. Develop a system to provide oversight and supervision of facilities during non-school hours.
- 3. Conduct regular safety audits with a team of experts and provide additional training to ensure all are prepared for an emergency or security incident.
- 4. Evaluate the existing recruitment, hiring, and retention processes to build a more diverse staff.





Closing Remarks Questions and Discussion